

## NORTH YORKSHIRE SACRE: DEVELOPMENT PLAN 2020 – 2022

Priority 1: Implementation of the Locally Agreed Syllabus					
Target: RE teachers throughout the LA are confident in their delivery of the syllabus; good RE is taught and learned throughout the LA					
Intended Impact: Schools understand the value of good RE in the personal development of their pupils and their understanding of society					
Action	Timescale	People involved	Costs	Monitoring and Evaluation	Progress made November 2021
Support is put in place to ensure full implementation of the Agreed Syllabus throughout the LA	2020 -2021	Local Authority Officer  Teachers' networks  Members of SACRE	Cost of providing training	Schools will have implemented the new syllabus by September 2020; and in 2021 it will be developing within classrooms and good practice will be shared	A number of primary schools have received training on using the syllabus. Support has been offered to secondary schools.
Monitor the effective teaching of RE throughout the LA and explore ways to model best practice in RE	2020-2022	Local Authority Officers  Members of SACRE have opportunities to visit examples of best practice	Costs of visits to schools and of providing training	Monitoring of RE is built into LA systems and processes  SACRE will have clear and up-to-date information on how RE is taught in schools and academies	Officers have established mechanisms for monitoring, regularly bringing information to SACRE.  Members of SACRE have not yet had opportunity to visit schools.  We understand the importance of clear and up-to-date information on how RE is taught in schools; however, further action is needed to fulfil this aim.

Priority 1 Continued					
Action	Timescale	People involved	Costs	Monitoring and Evaluation	Progress made November 2021
Scrutinise relevant OFSTED reports and data	2020-2022	Local Authority Officer  Members of SACRE		SACRE members will be more aware of how schools in the LA are improving	This is now a regular Agenda Item.
Receive teacher feedback on areas to improve for the next syllabus update	2021-2022	Local Authority Officer  Members of SACRE  Teachers of RE	Teacher travel expenses for attending SACRE meetings	Teachers to be invited to bring reports to SACRE meetings in person or through electronic means, enabling greater awareness of their views in preparation for the next syllabus	Online networks are active among primary schools.  There is still a problem with take-up in secondary schools.  We need to actively invite more teacher participation in meetings.
Pupil feedback on RE	2020-2022	SACRE members  Teachers and pupils	Travel expenses	SACRE members receive first-hand evidence of pupil response through visits to SACRE meetings, SACRE meetings held in schools, or through electronic means	We need to set up a means of doing this.

Priority 2 starts on the next page

Priority 2: To operate effectively as a SACRE					
Target: Clear and positive collaboration between the LA and SACRE, within SACRE, and between SACRE and schools					
Intended Impact: The work of North Yorkshire SACRE is meaningful and valued as it works effectively to fulfil its brief					
Action	Timescale	People involved	Costs	Monitoring and Evaluation	Progress made November 2021
Undertake a skills audit of all SACRE members	2020	Members of SACRE Clerk to SACRE		The relevant skills of SACRE members will be used to good effect	Training in the February and June 2022 meetings will include this.
Provide training for SACRE members	2020-2022	LA officer Members of SACRE NASACRE	Costs of training programmes if bought in, costs of bringing speakers to SACRE meetings	Members of SACRE will gain new skills so that all contribute to the effective working of the body	Training is now a regular part of the year's plan
Build capacity within SACRE	2020-2022	LA officer Chair of SACRE NASACRE		Attendance at meetings is regular and vacancies are filled; all committees are well represented	Attendance has improved in the past year, with remote meetings. Vacancies are being filled and contacts pursued by the Clerk to SACRE.  Vacancies are being filled and contacts pursued by the Clerk to SACRE

Priority 2 Continued					
Action	Timescale	People involved	Costs	Monitoring and Evaluation	Progress made November 2021
Develop our systems and procedures through the Local Authority to ensure we fulfil our duties	2020-2022	Local Authority Adviser Chair of SACRE		Effective communication and regular liaison between SACRE, democratic services and Children's services	SACRE has the full complement of Local Authority Officers working with us.
SACRE members regularly have opportunities to experience RE and Collective Worship in schools	2022- on-going	Chair of SACRE Local Authority Officers Members of SACRE	Travel expenses?	Schools are aware of, and make use of, the resources of SACRE; monitoring is more effective throughout the LA	Delayed due to reasons listed previously
SACRE to respond to recommendations of key partners and identify key priorities for NYCC	2020-2022	Clerk to SACRE  Chair of SACRE		SACRE is in step with current recommendations	We now have a clear line of communication with the Local Authority and have more links with the wider Council.
Revise and improve the format and content of the Annual Report	2020-2021	Chair of SACRE RE adviser Members of SACRE		Partners will receive a fuller picture of the work and scope of SACRE each year and will be able to engage more easily with the work of SACRE	The Chair, Local Authority Officer and Professional RE Adviser have received training through NASACRE.  The new format was presented to Members in the October 2021 meeting. The latest Annual Report has been written in accordance with the new framework agreed between the D f E and NASACRE.

Priority 3: Active links between SACRE and the LA					
Target: The LA recognises and supports the work of SACRE					
Intended Impact: SACRE is more able to fulfil its brief; the LA provides the means of support for SACRE to do so					
Action	Timescale	People involved	Costs	Monitoring and Evaluation	Progress made November 2021
Active and regular Local Authority representation in SACRE meetings	2020-2022	Local Authority Officer  Other Local Authority representatives as appropriate		Members of SACRE are aware of relevant LA policies, greater evidence of a supportive relationship between the LA and SACRE	Local Authority Officers from Children's Services, Democratic Services and the Professional Officer are working with SACRE and attend meetings Half-termly liaison meetings have been set up between the Local Authority Officers, Democratic Services, Chair and Vice-Chair of SACRE to improve communication and action.
Ensure Local Authority support in staffing and funding	2020-2022	Local Authority Officer  Other Local Authority representatives as appropriate  Clerk to SACRE	Staffing costs  Funding for wider SACRE work and officers as necessary	SACRE is represented at NASACRE and other relevant conferences; SACRE meetings are clerked; school-based actions are funded; SACRE is appropriately funded as per DFE expectations	SACRE is fully staffed by the Local Authority  Funding has been provided for officers (part-time for the RE Adviser) and a report has been received from Adrian Clarke, which has informed the latest Annual Report.  NASACRE 2020 Conference was cancelled. However, the Chair attended the online EGM in November 2020.  In May 2021 the Chair, Professional Adviser and LA Officer attended the online NASACRE conference.